



Danske
Døves
Landsforbund

Job advertisement: Project Manager and Trainer

Date: 21st April 2021



Danish Deaf Association (DDL) is looking for a project manager and trainer for our international cooperation

Danish Deaf Association (DDL) is looking for a committed person with sign language work and project management competencies. Our aim is to strengthen DDL's work supporting the capacity building of our partner organisations in the Global South making a significant difference for deaf people worldwide. Currently, we have projects in Ghana, Togo, Ivory Coast, Mali, Niger, Rwanda, Jordan, and Vietnam.

Tasks

You will undertake different tasks as a part of the international team at DDL. You will start with carrying out the first two tasks, and gradually you will take on the other tasks in prioritised order:

1. Provide professional support to DDL's international projects, especially within the areas of sign language work and development of sign language interpreting training programmes.
2. Provide trainings and/or facilitate workshops for representatives from our South partners.
3. Manage your own portfolio of international projects and be responsible for the day-to-day communication with our partners and the reporting to our donors.
4. Develop new projects and write project applications in cooperation with DDL's international team and our South partners.
5. Advise, train, and coach our South partners on relevant issues such as human rights, advocacy, organisational development, management, and governance.

Profile

You have a rights-based approach to international cooperation and are committed to improving the living conditions of deaf people in cooperation with dedicated colleagues both in the North and the South. You recognise that access to sign language and sign language interpreting are key prerequisites for the full inclusion of deaf people.

You have/are:

- A relevant educational background, preferably at BA-level, e.g. in Sign Language Linguistics, Deaf Studies, Deaf Education, Project Management, or International Cooperation.
- A working knowledge of sign language work and sign language interpreting, for example:
 - Providing sign language training
 - Designing sign language training courses/programmes
 - Developing curriculum and teaching materials
 - Developing a sign language interpreting training program
 - Providing training to sign language interpreters
 - Developing a sign language dictionary
- Experience with training and facilitating in diverse settings: formal, informal, language, culture, levels of training etc.
- Excellent communication skills both in International Sign and written English. Proficiency in additional signed and/or written languages is an asset
- Strong analytical skills and can handle a lot of information and tight deadlines
- Apt in navigating in different cultures and contexts with respect for local customs and an accommodating personality with strong personal drive and passion for developing new ideas
- Cooperative, a team player, structured, independent, taking initiatives, and thrive in a small but dynamic team solving tasks both individually and collectively

It is an advantage if you also have/are:

- Experience with designing and managing international projects including LFA, M&E, application writing, reporting, and cooperation with local partners
- Knowledge about the working environment of a Non-Governmental Organisation
- Experience with capacity building and organisational development

We are looking for candidates interested in learning new things, tools and methods and capable of applying these in their work. If you do not have all the experiences

required related to project management, LFA, M&E, application writing etc. but are willing to learn, please do not hesitate to apply for the position. We will provide training and coaching.

Currently, the position is classified as part-time (20 hours/week) but working hours will gradually increase into a full-time position (37 hours/week) depending on funding. Furthermore, the position demands significant travel activity to our partner countries (possibly up to 50 %).

Preference will be given to candidates currently living in Copenhagen or candidates who are willing to relocate to Copenhagen at their own expense - following Covid-19 related traveling restrictions. If you are a non-EU-citizen, it will be your responsibility to apply and obtain a working and residence permit from relevant authorities, if you are selected for the position¹.

For further enquiries about the position, please contact Program Manager, Kasper Bergmann, by e-mail: kb@ddl.dk.

The application consisting of a motivation letter and an updated CV must be submitted to: kb@ddl.dk by 10th May 2021 at noon Danish time. Job interviews are scheduled for the 17th May 2021 and will be conducted online using Zoom.

Expected start date is 1st June 2021 or soonest thereafter.

¹ For more information, please refer to: <https://www.nyidanmark.dk/en-GB/Applying/Work>